



Busy Bees @ LPS – Adverse Weather Policy

Adverse weather includes snow and floods. Should we experience a particularly cold spell of weather, this could also lead to frozen pipes, heating problems, flooding or heavy snow

Although Busy Bees will make every effort to stay open during periods of adverse weather, there may be times when unfortunately, the safest option is to close.

If the weather is severe enough that Busy Bees has to close, the decision will be made by the Manager and the Chair or a representative of the Committee as early as possible. If Ledbury Primary School closes and deems the access to the school unsafe, then Busy Bees will also close. This decision is not undertaken lightly but must incorporate consideration of the safety of all children, parents and staff travelling to and from Busy Bees as well as the health and safety of children in our care. As an early years provider, we have to adhere to regulations set out in the Early Years Foundation Stage (EYFS) with regards to the number of adults required to staff a setting dependent upon how many children are in attendance and their ages. Should staff not be able to get to work, we may not have enough staff to meet these staffing levels and therefore care would be compromised and we would also be in breach of regulations. In this case, we would have no option but to close.

If, for any reason, we have to close due to severe weather, we will communicate this decision as early as possible through emails, our website, social media and the local radio stations including BBC Hereford and Worcester and Free Radio. .

If Busy Bees has to close during a session due to severe weather, all parents / carers will be contacted and asked to collect their children as soon as is reasonably possible. There will be at least two staff on the premises until all of the children have been collected. Ratios of staff:children will be maintained at all times.

Unfortunately, no refunds will be given for Preschool children who are booked in to attend and cannot due to the closure of Busy Bees. Parents of children who are booked in to attend Extended Services at Busy Bees will be charged the cheapest rate for that session. For Breakfast Club this will be £4.50 and for After School Club will also be £4.50.

Useful contacts:

Busy Bees: www.busybeespreschool-lps.co.uk

Ledbury Primary School: www.ledbury.hereford.sch.uk

John Masefield website www.jmonline.org.uk

Herefordshire Council www.herefordshire.gov.uk

Radio Hereford and Worcester 94.7/104/104.4/104.6 FM 738/1584 AM
<http://news.bbc.co.uk/local/herefordandworcester/hi/default.stm>

Free Radio: <http://www.freeradio.co.uk/news/schools/>

This policy was adopted on	
Signed on behalf of the preschool	
Date disseminated to staff	
Date for review	